

# Programme Manager (m/f) Northern Iraq

in Erbil

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**We are looking for a Programme Manager to build a dedicated team in Erbil starting 1 September 2018.**

## Who we are

forumZFD supports people involved in violent conflicts on the path to peace and strives to help overcome war and violence. forumZFD is currently working with peace consultants in Germany as well as ten other countries in Europe, the Middle East and South East Asia. Its Academy for Conflict Transformation offers a learning space for professional, international peace work. Through dialogue events, educational work and campaigns, forumZFD actively advocates civil peace policy. forumZFD is recognised by the German federal government as a member of the Civil Peace Service (CPS) consortium. It finances its work through public and private grants, donations and membership fees.

## Our offer

We offer an attractive position with responsibilities for a minimum of two to three years (with the option of extension) in a growing organization. We also offer participation in qualification and professional development courses (among others, at forumZFD's Academy for Conflict Transformation), a project-based preparation, regular coaching and, where appropriate, participation in a language course. As the position is based on the German Development Aid Workers Act (EhFG), it is restricted to citizens of the EU and Switzerland. The position is remunerated according to the provisions of this law, including comprehensive social security benefits and financial reintegration assistance upon return.

Working for forumZFD, you will be engaged within the innovative field of conflict transformation and peacebuilding through contributing your ideas and skills.

## Your tasks and responsibilities

As Programme Manager you are responsible for developing our newly started programme in Northern Iraq. This also includes the strategic programme planning on the basis of the funding applications and conflict analysis. You will be setting up and managing a new multi-cultural team and administrative programme structures.

As a non-partisan specialist, you will use your expertise to support local partner organisations and communities in their efforts to overcome social, ethnical or religious cleavages and to build or support platforms within their own society. At the beginning, this includes mapping and establishing relations to partner organisations and networks.

As Programme manager you will report to the Department Projects and Programmes. You will be responsible for the financial management, security systems and project-related public relations activities and other duties to be carried out in close cooperation with the operational departments of the forumZFD.

### **Your profile:**

- Several years' experience in development cooperation and/or in conflict management in crisis regions; desirable is a profound knowledge of and awareness for the current sensitive political situation in Iraq;
- Experience in staff and team management; Strong social competence, capacities for leadership;
- Experience in programme planning, administration and financial controlling; strong ability to think strategically and conceptually;
- Knowledge of working with methods of non-violent conflict transformation;
- Practical experience in working with NGOs, communities and refugees;
- Physical and psychological stability and intercultural sensitivity to work and live in a complex society;
- Fluent English (project language) spoken and written is expected, Arabic and/or Kurdish are an asset;
- Driving license and experience;
- EU or Swiss citizenship is required for this position.

### **Start of assignment**

Ideally, you are available to start working on **1 September 2018** (preparation courses, followed by at least two to three years' work within the project with the option of extension).

Please note that this vacancy is not suitable for family postings.

### **Your application**

Please send your application (letter of motivation and CV) stating clearly the title of this position to [application@forumZFD.de](mailto:application@forumZFD.de) **latest by 5 August 2018.**

An assessment centre as part of the selection process is planned to be scheduled on **22-24 August 2018.** In case of any questions, please feel free to contact Mr Christian Gülisch at [guelisch@forumZFD.de](mailto:guelisch@forumZFD.de).

Please find further information about our organization and our assignments online at [www.forumZFD.de](http://www.forumZFD.de). This job advertisement as well as further employment postings can be viewed at [www.forumZFD.de/jobs](http://www.forumZFD.de/jobs)

**We are looking forward to your application!**